

MANAGING DIRECTOR'S MESSAGE

Achieving a sustainable balance, where economic growth does not come at the expense of our ecosystems' health, truly defines a happy planet. Building businesses that help in mitigating the effects of climate change remains a critical route to find this balance. At Apraava, we strive to play an instrumental role in implementing responsible energy solutions, ensuring a sustainable present and the well-being of future generations. Building a happy planet is the foundation of everything we do.

Over the past two decades, Apraava has spearheaded initiatives driving sustainable growth in India. Notably, our efforts have led to an expansion of our business portfolio, fuelled by our commitment to low-carbon solutions across the power value chain. FY 2023-24 has been exceptional in strengthening our positioning as an integrated energy solutions provider, aligning closely with the India's goals of embracing cleaner energy sources.

To further delve into Apraava's sustainable progress and the path ahead, I am delighted to introduce our third Integrated Report.

Driving Business Growth

Committed to strengthening our clean energy portfolio and diversifying into new business avenues, Apraava secured nearly 850 MW of renewable energy projects in FY 2023-24, equivalent to 72% of the total RE portfolio built over the last decade which includes a greenfield wind energy project with a capacity of 300 MW in Karnataka, and two greenfield solar projects, totalling 550 MW, in Rajasthan. All these projects are currently in the construction phase, and we aim to execute them well within the timeline. We also secured four greenfield power transmission projects that will build a robust infrastructure to evacuate green power. Our successes in Advanced Metering Infrastructure (AMI) have provided us the opportunity to expand our footprint into new states, including West Bengal and Himachal Pradesh. Smart metering solutions are rapidly gaining momentum, and we are pleased to achieve significant good progress in this area. We will be installing smart meters in ~4.7 million consumer households.

Our operational projects continued to deliver strong performance and reliable power to consumers. Apraava's largest wind asset, a 250 MW project in Sidhpur, Gujarat, has commissioned about 90% of its capacity with the remainder of the project due to enter service this year. Our operational wind capacity in FY 2023-24 stands at 1,134 MW, and our solar capacity stands at 250 MW. Jhajjar Power Limited (JPL), our sole thermal power plant, continues to meet the high generation

requirements of the grid with a consistent operating capacity at a high Plant Load Factor (PLF) of 71%.

Our renewable and conventional energy generation, and transmission businesses have been performing steadily over the last few years. We aim to sustain this momentum by diligently building a financially resilient business and continuously striving to create value for all our stakeholders.

Success On Sustainability

Our unwavering dedication to sustainable practices forms the bedrock of our financially stable and vibrant business, with a primary focus on adding value to our stakeholders. The Company's Sustainability Working Group (SWG) oversees the initiation and implementation of our Environmental, Social, and Governance (ESG) initiatives. These initiatives aim to promote environmental sustainability, create a safer and more inclusive and diverse workplace, enhance community well-being, support a greener planet through decarbonised operations, enhance the biodiversity, embrace the circular economy and adopt sustainable procurement practices. We continue to identify climate-related risks and opportunities through the Task Force on Climate-related Financial Disclosures (TCFD).

As a responsible and environmentally conscious organisation, Apraava Energy has been proactively reducing its carbon footprint, decreasing waste generation, optimising water consumption, controlling air pollution, eliminating plastics, and enhancing biodiversity. We have achieved a ~7% reduction in GHG (Scope 1 & 2) Emission intensity compared to last year, which is a significant step toward our SBTi target.

We are also actively exploring energy storage and transition opportunities. JPL is setting benchmarks in co-firing biomass, and we are tapping new-age clean energy sources. The company is also exploring battery storage solutions to support RE assets.



Commitment To People and Planet

We are pleased to share that Apraava Energy has been recognised as a Great Place to Work (Nov 2023-2024) in its maiden survey conducted for its employees. To continue to be an employer of choice in the energy sector, we will be articulating and strengthening our employee value proposition this year. Another notable achievement is our inclusion in LinkedIn's Top Companies of India 2024. This recognition reflects the trust, confidence, and pride that our people have shown in our organisation, our people practices, and the values we uphold.

Continuing to strengthen our efforts to build a diverse and inclusive workplace, Apraava Energy formally rolled out a Diversity, Equity & Inclusion (DE&I) policy as well as a Human Rights policy during FY 2023-24.

In 2021, we introduced our new competency framework, G.R.O.W, to prepare employees for leading the organisation into the future. Several steps have been taken to embed it across processes. Last year, 124 of our mid to senior employees underwent the G.R.O.W development journey. Taking this forward, this year, we are now extending the same development program to include over 300 colleagues from the junior levels.

This significant intervention will cover more than 60% of the organisation and will unfold over the course of next 6-8 months. We have also initiated the Pinnacle Leadership Development Program for 20 of our senior leaders to prepare our future leaders.

Aligned with the United Nations' Sustainable Development Goals (SDGs), our CSR programs are designed to meet the needs of communities. Our focus areas encompass inclusive education, women's empowerment, infrastructure development, environmental conservation, and overall community well-being across diverse locations, from Jhajjar in Haryana to the remote areas of northeast India. It gives me immense pride to share that this year through our Champions of Change program, we recognized 15 women leaders from Assam who are working towards uplifting the disadvantaged communities around them. We would also be training them further to hone their skills and extend their work in more regions. Another success story I am glad to highlight is our impactful five-year journey in implementing solar energy-based development initiatives across India. From enhancing the safety of young girls in schools and electrifying healthcare centers to creating employment opportunities for differently abled individuals and women, these community interventions ensured the holistic development. Over the past four years, Apraava has successfully planted over 130,000 trees that will curb ~ 2.6 million kilograms of carbon upon maturity. At Apraava, we promote the culture of giving back not just at an organisational level but also through individual contribution. It is heartening to note that during FY 2023-24, close to 80% of employees have volunteered their time in different areas, whether it is teaching young school kids or helping the senior population.

I am grateful to the Apraava team for coming together on this exceptional growth journey. Together, we have achieved a lot, and we have more in store to reach even greater heights and establish a resilient, sustainable business. I also extend my gratitude for the continued support and encouragement of our stakeholders, which has provided us the opportunities and confidence to thrive.

Let's join forces to nurture a happier planet—one built on sustainability and an empowered society.

Rajiv Ranjan Mishra
Managing Director
Mumbai, 18 July 2024

