

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the entity

1.	Corporate Identity Number (CIN) of the Listed Entity	U40100DL1992PTC416841
2.	Name of the Listed Entity	Apraava Energy Private Limited
3.	Year of incorporation	1992
4.	Registered office address	T-15 A, Third Floor, Salcon Rasvilas, Saket, New Delhi 110 017
5.	Corporate address	7th Floor, Fulcrum, Sahar Road, Andheri (East), Mumbai 400 099
6.	E-mail	mitesh.trivedi@apraava.com
7.	Telephone	Registered Office: (T) + 91 11 4302 5608 Corporate Office: (T) + 91 22 6758 8888
8.	Website	https://www.apraava.com/
9.	Financial year for which reporting is being done	FY 2024-25
10.	Name of the Stock Exchange(s) where shares are listed	None
11.	Paid-up Capital	INR 28,427 Million
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Ms. Shivangi Rajpopat General Manager - Corporate Secretarial and Head - Sustainability (T) +91 22 6758 8888/9724 Email: shivangi.rajpopat@apraava.com
13.	Reporting boundary- Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together):	Consolidated Basis: The reporting boundary includes all the assets in India, which include thirteen wind assets, five solar assets, two transmission assets, one thermal power plant, Advanced Metering Infrastructure (AMI) business and one gas-based power plant.
14.	Name of assurance provider	TÜV SÜD South Asia Pvt. Ltd.
15.	Type of assurance	Limited Assurance

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Electric Power Generation, Transmission, and Advanced Metering Solutions	Electric Power Generation, Transmission and AMI business	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Electric power generation by coal based thermal power plants	35102	100%
2.	Electric power generation by non-coal based thermal (e.g. diesel, gas)	35103	
3.	Electric power generation using solar energy	35105	
4.	Electric power generation using other non-conventional sources	35106	
5.	Transmission of electric energy	35107	
6.	Collection and distribution of electric energy to households, industrial, commercial and other users n.e.c. (Advanced Metering Infrastructure)	35109	

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1 Coal-based Thermal Power Plant 1 Gas-based Power Plant 13 Wind Assets 5 Solar Assets 2 Transmission Assets AMI at 6 locations	3 offices	31
International	Not applicable	Not applicable	0

19. Markets served by the entity:

a. Number of locations

Locations	Value (in numbers)
National (No. of States)	13
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Nil

c. A brief on types of customers:

Our customers include state-owned and private electric utilities across India. As a leading energy solutions provider, the Company serves generation, transmission, and distribution companies, along with commercial and industrial (C&I) clients. We also offer smart metering solutions and work with nodal agencies to support digital energy transitions. The Company also participates in short-term power sale through energy exchanges, catering to evolving market needs with customised services.

IV. Employees

20. Details as at the end of Financial Year (FY 2024-25):

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Employees						
1.	Permanent (D)	586	495	84%	91	16%
2.	Other than Permanent (E)	11	11	100%	0	0%
3.	Total employees (D + E)	597	506	85%	91	15%
Workers						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	3812	3714	97%	98	3%
6.	Total employees (F + G)	3812	3714	97%	98	3%

b. Differently abled Employees and workers (FY 2024-25)

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Differently abled employees						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	-	-	-	-	-
Differently abled workers						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	2	2	100%	-	-
6.	Total differently abled employees (F + G)	2	2	100%	-	-

21. Participation/Inclusion/Representation of women

	Total (A)	Number and percentage of females	
		No. (B)	% (B / A)
Board of Directors	6	0	0%
Key Management Personnel	2	0	0%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2024-25 (Turnover rate in current FY) (%)			FY 2023-24 (Turnover rate in previous FY) (%)			FY 2022-23 (Turnover rate in the year prior to the previous FY) (%)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	12.6%	17.9%	13.4%	9%	9.8%	9.1%	12%	11.5%	11.9%
Permanent Workers	Not Applicable								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S.No	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures	(A) Indicate Whether Holding / Subsidiary / Associate / Joint Venture	% of Shares Held by Listed Entity
1.	CDPQ Infrastructures Asia II PTE. Ltd.	Associate company (Body corporate having significant influence)	-
2.	CLP GPEC (Mauritius) Holdings Limited	Associate company (Body corporate having significant influence)	-
3.	Jhajjar Power Limited	Wholly-owned subsidiary company	100%
4.	Apraava Renewable Energy Private Limited	Wholly-owned subsidiary company	100%
5.	Tornado Solarfarms Limited	Wholly-owned subsidiary company	100%
6.	Gale Solarfarms Limited	Wholly-owned subsidiary company	100%
7.	Apraava Wind Energy (Khandke) Private Limited	Wholly-owned subsidiary company	100%
8.	Apraava Wind Energy (Theni - Project II) Private Limited	Wholly-owned subsidiary company	100%
9.	Satpura Transco Private Limited	Wholly-owned subsidiary company	100%
10.	Kohima-Mariani Transmission Limited	Subsidiary company	74%
11.	Apraava Smart Meter Private Limited	Wholly-owned subsidiary company	100%
12.	Apraava Kutch-Saurashtra Smart Meter Private Limited	Wholly-owned subsidiary company	100%
13.	Apraava Paschim Smart Meter Private Limited	Wholly-owned subsidiary company	100%
14.	Apraava Bhopal Smart Meter Private Limited	Subsidiary company	90%
15.	Fatehgarh III Transmission Limited	Wholly-owned subsidiary company	100%
16.	Fatehgarh IV Transmission Limited	Wholly-owned subsidiary company	100%
17.	Apraava Kolkata Smart Meter Private Limited	Wholly-owned subsidiary company	100%
18.	Karera Power Transmission Limited	Wholly-owned subsidiary company	100%
19.	Apraava Shimla Smart Meter Private Limited	Wholly-owned subsidiary company	100%
20.	Apraava Jaipur Smart Meter Private Limited	Wholly-owned subsidiary company	100%
21.	Rajasthan IV A Power Transmission Limited	Wholly-owned subsidiary company	100%
22.	Erragudi Green Energy Private Limited	Wholly-owned subsidiary company	100%

VI. CSR Details -

24. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): **Yes**
- ii. Turnover (in Rs.) (FY 2024-25): INR 71,641.49 million
- iii. Net worth (in Rs. (FY 2024-25): INR 93,450.76 million

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	1	0	Complaint received from farmer regarding WTG oil had been sprinkled over his grape farm. Action taken - Compensation survey carried out by Agricultural Officer and compensation paid by O&M partner (SGRE)	0	NA	No complaints were filed in the reporting period by any of our employees, workers, or customers.
Investors (other than shareholders)	Yes	0	NA		0	NA	
Shareholders	Yes	0	NA		0	NA	
Employees and workers	Yes	0	NA		0	NA	
Customers	Yes	0	NA		0	NA	
Value Chain Partners	Yes	0	NA		0	NA	
Other (please specify)	Yes	0	NA		0	NA	

26. Overview of the entity’s material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

Material topics have been identified through a Double Materiality Assessment to evaluate both the organisation’s impact on the environment and society (impact materiality) and the potential financial implications of sustainability-related risks and opportunities (financial materiality).

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
1.	Climate Change	Risk and Opportunity	Environmental challenges such as climate change and natural resource constraints pose risks to operational continuity, regulatory compliance, and supply chain resilience. However, they also present opportunities to adopt cleaner technologies, enhance resource efficiency, strengthen reputation, and build long-term sustainability and competitiveness.	Apraava Energy’s transition to low-carbon operations evidenced by >70% investments in renewables and biomass co-firing, demonstrates action towards climate mitigation. SBTi alignment and AMI projects reinforce our clean energy leadership.	Negative: Loss of physical assets from severe climate incidents, escalating insurance premiums, and the financial impact of carbon pricing determined by the market or imposed through taxes on net earnings. Positive: Increased demand for clean energy solutions, access to green financing, long-term cost savings from energy efficiency, and growth opportunities in emerging markets focused on sustainability.
2.	Water Management	Risk		Apraava Energy has implemented Zero Liquid Discharge at JPL, rainwater harvesting at solar sites, and robotic cleaning to enhance water neutrality. These initiatives mitigate freshwater stress in operational geographies.	Negative: Delayed shipments and associated financial consequences
3.	Air Emission	Risk		Emission mitigation via FGD at JPL, stringent air quality compliance, and biomass co-firing showcases Apraava Energy’s commitment to reducing SOx/NOx and particulate emissions.	Negative: Surpassing the emission thresholds established by national or local laws may result in incurring fines

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
4.	Waste Management	Risk	Environmental challenges such as climate change and natural resource constraints pose risks to operational continuity, regulatory compliance, and supply chain resilience. However, they also present opportunities to adopt cleaner technologies, enhance resource efficiency, strengthen reputation, and build long-term sustainability and competitiveness.	Zero Waste to Landfill certifications and enhanced waste segregation systems have been implemented. Apraava Energy also reduces e-waste by repurposing conveyor belt scraps and recycling metal scraps, thus aligning the company to circular economy principles.	Negative: Incorrect waste management poses a risk of regulatory consequences
5.	Ash Management	Risk and Opportunity		Fly ash and gypsum are generated as by-products at our JPL plant. JPL has partnered with cement, brick and concrete manufacturers to fully utilise these by-products. Apraava Energy has enabled consistent 100% utilisation of fly ash and gypsum, diverting these by products from landfills and instead, integrating them into valuable construction materials. This ensures circular approach which helps in efficient resource utilisation. These efforts have helped JPL to achieve 'Zero-waste-to-landfill' status.	Positive: Fly ash serves as a source of income since it is used by companies producing cement, bricks, and concrete Negative: Increased disposal costs, potential regulatory fines, damage to brand reputation, and inefficiencies in resource utilisation.
6.	Biodiversity	Risk and Opportunity		Apraava Energy undertakes biodiversity assessments and implements Natural Capital Action Plans (NCAPs). Initiatives like wetland development at JPL and tree plantation reflect site-specific ecological stewardship.	Positive: It primarily supports the benefits obtain from all forms of natural capital Negative: Regulatory penalties, project delays, increased costs for mitigation measures, and damage to the company's reputation and stakeholder trust.

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
7.	Environmental Compliance	Risk and Opportunity	Risk: Poor environmental compliance management leads to hefty compensation, fines, and cleanup costs. Opportunity: Mitigate regulatory risks, enhance sustainability practices, and strengthen its reputation as a responsible leader in the renewable energy industry.	Apraava Energy maintains full alignment with the environmental regulations, conducts internal audits, and integrates frameworks like TNFD and SBTi into operations.	Positive: Adhering to environmental laws enhances the company's reputation and reduces regulatory difficulties. Negative: Expensive fines and sanctions.
8.	Safety & well-being	Risk and Opportunity	Risk: Risk of incidents leading to injury or fatality Opportunity: Foster a healthy work environment, improve employee satisfaction and productivity, and reduce operational risks, contributing to long-term success.	Apraava Energy has implemented comprehensive safety management systems, rigorous training programs, regular audits, and emergency preparedness plans across all operational sites. Strict adherence to safety protocols, use of advanced protective equipment, and continuous monitoring help mitigate risks related to electrical hazards, fires, falls, and other site-specific dangers.	Positive: Secure and happy workplace motivates workforce to contribute better towards organisational development. Negative: Higher risk of injuries/fatalities could lead to lower performance and less productive workforce and potential legal liabilities, ultimately impacting organisational performance and reputation
9.	Supply Chain Management	Risk	Disputes with suppliers could lead to supply chain disruption	Apraava Energy integrates ESG criteria into its procurement and supplier evaluations, helping to reduce environmental impacts while enhancing the company's overall ESG performance.	Negative: Interruptions in the supply chain can cause a slow down or halt in operations, affecting the economic output.

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
10.	Community Engagement	Opportunity	Social license to operate business is crucial for long- term sustainability	-	Positive: A healthy engagement with the community, helps in enhancing brand image.
11.	Employee Engagement	Opportunity	Employee well-being and job satisfaction are essential for boosting productivity.	-	Positive: Increased productivity and higher employee retention rates.
12.	Training & Skill Development	Opportunity	Skill upgradation will improve employee motivation and efficiency	-	Positive: An increase in the number of skilled employees enhances their capabilities, drives innovation, and contributes to the organisation's long-term success, while also enabling better adaptation to new technologies.
13.	Diversity, Equity & Inclusion	Risk and Opportunity	Risk: Potential negative impact of exclusionary practices, employee dissatisfaction, and limited innovation, which could hinder organisational growth and damage the company's reputation Opportunity: Greater diversity in workforce improves employee motivation and engagement	With a formal DE&I policy, bias training, and inclusive hiring, Apraava Energy embeds fairness in workforce practices.	Positive: Enhanced diversity leads to better prospects for inventive problem-solving and informed decision-making, contributing to the organisation's long-term success by leveraging diverse perspectives and talent. Negative: Lack of engagement with the workforce may result in job discontent and increased turnover rates

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
14.	Economic Performance	Risk and Opportunity	Risk: Expanding business portfolio increases risks in liquidity, financing, foreign exchange, interest rates, counterparties, and compliance Opportunity: Drive sustainable growth, improve profitability, and enhance financial stability, ensuring long-term value creation for stakeholders	Strategic investments in AMI, RE, and transmission demonstrates strong economic performance and ensures consistent revenue generation, enabling Apraava Energy to reinvest in innovation, infrastructure, and renewable energy projects, thus creating direct and indirect employment opportunities and improving livelihoods.	Positive: Greater financial resources enhance the ability for additional growth and diversification of the enterprise Negative: Insufficient financial capital limits the potential to grow and broaden the business portfolio, as well as to uphold long-term viability
15.	Operational Excellence	Opportunity	Optimise resource utilisation, reduce costs, improve efficiency, and strengthen the competitive edge in the energy sector	-	Positive: Enhances operational efficiency and shortens the delivery time for services.
16.	Digital Transformation	Opportunity	Build cross-functional efficiencies using one interconnected digital platform	-	Positive: Ability to customise digital solutions according to future customer requirements
17.	Risk Management	Opportunity	Identification, monitoring and mitigation of ongoing and emerging risks to business	-	Positive: Realisation of business goals by successfully minimising risks

S. No	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
18.	Data Security	Risk and Opportunity	Risk: Security of intellectual property and data pertaining to business risks and privacy of employees and workers Opportunity: Protect sensitive information, build trust with stakeholders, and enhance operational resilience, ensuring long-term business continuity and compliance with evolving regulations	Apraava Energy has established robust cybersecurity measures aligned with ISO 27001 standards, including advanced encryption, regular vulnerability assessments, employee training, and incident response protocols. These efforts protect individual privacy, ensure the continuity of energy services, safeguard environmental operations, and maintain a secure and resilient work environment.	Positive: Safeguarding employee and customer information fosters confidence among stakeholders. Negative: Disruptions in the system caused by digital malfunctions could result in the loss of business and stakeholder-related data
19.	Business Ethics, Integrity & Transparency	Opportunity	Strong corporate governance boosts employee motivation and brand image	-.	Positive: Maintaining trust among all stakeholder group

(Note: The company is currently undertaking a new Double Materiality Assessment in accordance with EFRAG guidelines to identify updated impacts, risks, and opportunities, and to develop a refreshed ESG Roadmap aligned with the evolving industry landscape)

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	N	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	N	Y	Y
	c. Web Link of the Policies, if available	https://www.apraava.com/investor-and-compliance/-investor-and-compliance_aepl								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	N	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	N	Y	Y
4.	Name of the national and international codes/ certifications/ labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trusts) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	• ISO 9001:2015, ISO 14001:2018, ISO45001:2018, ISO 27001: 2022 • IFC Performance Standards • OECD Guidelines • UNGC, guidelines • ILO Principles, ILO Convention on Human Rights • Report on Affirmative Action by CII • National Action Plan on Climate Change • National Environmental Policy • Kunming-Montreal Global Biodiversity Framework • UN Sustainable Development Goals • Global Reporting Initiative • SASB • Carbon Disclosure Project (CDP) • IFRS S2 • UN SDGs • UNGC Principles								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Apraava Energy has set a Science Based Targets initiative (SBTi)-validated goal to reduce its generation-related greenhouse gas (GHG) emissions intensity (Scope 1 and Scope 2) by 46.3% (tCO ₂ e/MWh) by 2027, with 2022 as baseline year. The SBTi has classified this target as aligned with the 1.5°C pathway. This commitment is supported by continued investments only in low-carbon businesses.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Refer to "ESG Performance Highlights" on Pg 12 and "Value Creation Model" on Pg 64								

Disclosure Questions	
Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (<i>listed entity has flexibility regarding the placement of this disclosure</i>):	Refer to section on Managing Director’s Message on Page 6 and further detailed information have been provided under the section on Our Strategy for Building a Sustainable Business
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors and Managing Director. Refer to Pg No 6
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, we have established a Sustainability and CSR Committee comprising functional directors and chaired by the Managing Director. The committee plays a strategic role in embedding sustainability across all aspects of our operations and corporate culture. Its key responsibilities include approving the annual sustainability budget and strategic roadmap, guiding the Sustainability Working Group (SWG) in the execution of our Environmental, Social, and Governance (ESG) initiatives, and evaluating as well as overseeing the implementation of recommendations and action plans developed by the SWG.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board /Any other Committee									Frequency (Annually/ Half yearly / Quarterly/ Any other – please specify)-								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	N	Y	Y	Half Yearly								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The company regularly ensures compliance with all relevant statutory requirements.																	

11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
		Internal auditors and regulatory bodies, where applicable, carefully review the company’s processes and compliance measures. To align with best practices and effectively manage risks, department heads and business leaders routinely assess and refine policies, which are then reviewed and approved by the management board. Apraava Energy’s commitment to a strong policy framework and positive work environment is also reflected in its recognition as a Great Place to Work.								

12. If answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	No	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	Yes	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	No	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	No	NA	NA
Any other reason (please specify)	While the Company does not have a formal public advocacy policy in place, it actively engages with a range of national and international organisations and stakeholders. These interactions enable the Company to contribute to relevant policy discussions and remain aligned with evolving industry standards and regulatory developments. Refer to page no.: 41								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics /principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	Emerging regulations and status of international ESG standards Capacity building session on SBTi and BRSR COP 29 outcomes Biodiversity Conservation - TNFD and GRI 101	100%

*NA: Not applicable

Segment	Total number of training and awareness programmes held	Topics /principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Key Managerial Personnel	16	- Cybersecurity Awareness Module - ISB Leadership Course with AI - POSH e-learning module - Sidhpur Lessons Learnt - Awareness on DPDP - Competency Based Interviewing Skills - CXO's Master the Art of Storytelling - Introduction to Co-Pilot - Knowledge Sharing session: 1) Application of Fire safety in our daily lives 2) Contracting for Greenfield Projects - Sustainability Leadership Program - Emerging regulations and status of international ESG standards - Capacity building session on SBTi and BRSR - COP 29 outcomes - Biodiversity Conservation- TNFD and GRI 101 - Valuing our Values - Session on Unconscious Bias - PMO and its key initiatives - Pinnacle Leadership Program	100%
Employees other than BoD and KMPs	136	- Electricity Laws Online Regulatory Course, - Energy Efficient Technologies in Thermal Power Plant, - Cyber Security Awareness, - Copilot - Microsoft's AI Assistant Program, - GROW Intervention, - Session on Unconscious Bias, - ISB's Women Leadership Development Program	100%
Workers	657	SHE Trainings and Capacity Building	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format. (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil

Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	-

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Apraava Energy, together with its subsidiary companies, upholds a robust Code of Conduct (CoC) that clearly outlines a zero-tolerance approach to bribery and corruption. Adherence to the CoC is mandatory for all employees, contractors, and sub-contractors, with no exceptions. To reinforce this commitment, all new joiners are required to undergo CoC training as part of their onboarding process. The Code is circulated annually to maintain a high level of awareness and ensure ongoing compliance across the organisation. Company also conducts Fraud risk assessment every year involving selected senior employees and map the existing controls on possible risks.
<https://www.apraava.com/getmedia/8316df93-e80e-4e0d-8e9e-f0e5a5577390/Code-of-Conduct.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Directors	None	None
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	None	-	None	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	None	-	None	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of days of accounts payables	14	14

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0%	0%
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading	0%	0%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0%	0%
	b. Number of dealers / distributors to whom sales are made	0	0
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0%	0%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0	0
	b. Sales (Sales related parties / Total Sales)	0	0
	c. Loans & advances (Loans & advances given to related parties /Total loans & advances)	Please refer to Pg Nos. 258, 391, 535 under Statutory Reports for RPTs details	
	d. Investments (Investments in related parties / Total Investments made)		

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% Age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Supplier Meet	Collaboration for Sustainable future (ESG and Green Procurement)	Total % Cover w.r.t Apraava Non-fuel spend-4.72% Total JPL Non-fuel Spend coverage-23.84%
Supplier ESG Assessment	Circularity Decarbonisation Human Rights Health and Safety	Total % Apraava Spend Covered -21.7% Total Apraava Non- Fuel Spend Covered-20.09%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Apraava Energy, along with all its subsidiaries, adheres to a comprehensive Code of Conduct (CoC) that includes clear provisions on managing Conflicts of Interest (CoI). The Company is committed to conducting its business with integrity and transparency, free from any actual or perceived conflicts. All employees are required to promptly disclose any potential conflicts of interest involving themselves or their immediate family members to the designated Human Resources Manager, with subsequent reporting to the Group Internal Audit (GIA) for appropriate review and action.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year (FY 2024-25)	Previous Financial Year (FY 2023-24)	Details of improvements in Environmental and social impacts
R&D	As a non-manufacturing organisation, our R&D focuses on process optimisation to drive efficiency and sustainability. Leveraging technologies like AI in Automation Process Control (APC) systems, we enhance operations, lower our carbon footprint, and support the shift to greener energy sources.		
Capex	-	-	The Company has installed robotic cleaning systems for solar panels at all its solar sites to curtail the use of water for cleaning solar panels in water-stressed regions. Jhajjar Power Limited (JPL) has installed a Liquid Collection System (LCS) and Borosilicate Lining in the Chimney Flue Cans of the Flue Gas Desulphurisation (FGD) unit to reduce flue can leakages and prevent corrosion of the structure. JPL is also undertaking biomass co-firing in the boiler, which will reduce our direct carbon emissions. A transition from conventional electric pumps to solar-operated pumps was implemented at two of our key solar sites, Veltloor (100 MW) and DSPL (50 MW). All these initiatives involved significant capital expenditure. Apraava Energy is committed to investing in technologies that can reduce the environmental and social impact of our processes in the future as well.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, all procurement commitments strictly adhere to the guidelines outlined in the Company Management Authority Manual (CMAM) and are fully compliant with Apraava Energy’s internal policies. These include the Company’s overarching framework of values, the Procurement Policy, the Responsible Procurement Policy Statement (RePPS), and the relevant Standard Operating Procedures (SOPs), ensuring transparency, accountability, and ethical sourcing across all procurement activities.

b. If yes, what percentage of inputs were sourced sustainably?

100%

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Apraava Energy has defined and implemented robust waste management processes across all operational sites to ensure safe reuse, recycling, and disposal of materials at end-of-life. All offices and sites are Single-Use Plastic (SUP) free, and any plastic waste generated is handled through authorised recyclers. E-waste is managed in compliance with the E-Waste (Management) Rules, 2022, with collection, storage, and disposal carried out via authorised recyclers. Hazardous and non-hazardous waste is segregated, stored, and disposed of as per State Pollution Control Board (SPCB) guidelines, using certified handlers. At our thermal asset, we achieve 100% utilisation of fly ash and gypsum, and it operates under a Zero Waste to Landfill (ZWL) commitment.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No, Extended Producer Responsibility (EPR) is not currently applicable to our activities. However, we are committed to proactive waste management and environmental responsibility. To address this, we have implemented comprehensive waste collection and disposal processes in line with industry best practices and regulatory guidelines. We are also exploring circularity initiatives to enhance resource efficiency and reduce waste across our operations. We will continue to monitor relevant regulations and take necessary steps to ensure compliance if EPR becomes applicable in the future.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

For new projects, we conduct comprehensive LCAs as part of Environmental and Social Impact Assessments (ESIAs) to evaluate environmental impacts, identify opportunities for energy efficiency, emissions reduction, and sustainable design. For existing projects, we are focusing on enhancing circularity, particularly in waste handling and resource recovery. In the coming year, we will introduce a Circularity Policy to further reduce waste, promote reuse, and ensure sustainable disposal practices across our operations.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

No significant social or environmental concerns or risks have been identified from the production or disposal of our services through Life Cycle Assessments (LCA) or other internal evaluations. Nevertheless, Apraava Energy remains committed to continuous monitoring and proactive mitigation, ensuring that sustainability and stakeholder well-being remain central to our operations.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Not Applicable

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Not applicable due to the nature of our business. However, byproducts from our thermal operations, fly ash and gypsum, are transported and utilised in accordance with applicable regulatory norms.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Not applicable due to nature of the business.

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent employees											
Male	495	495	100%	495	100%	-	-	495	100%	495	100%
Female	91	91	100%	91	100%	91	100%	-	-	91	100%
Total	586	586	100%	586	100%	91	100%	495	100%	91	100%
Other than Permanent employees											
Male	11	11	100%	11	100%	-	-	11	100%	11	100%
Female	-	-	-	-	-	-	-	-	-	-	-
Total	11	11	100%	11	100%	-	-	11	100%	11	100%

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

*Contract Workers are covered under statutory benefits like ESIC and Workmen Compensation. In addition to that, Right Environment at Workplace workshop facilitated to the workers and Subsidised food facility at the canteen for the contract workers at JPL.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format -

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the company	0.153% (INR 109,238,311/INR 71,442 Million)	0.085% (INR 5,08,08,544/59,735.88 INR Million)

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Y	100	100	Y
Gratuity	100	100	Y	100	100	Y
ESI	NA	100	NA	NA	100	NA
Others-please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, our facilities and workspaces are designed to be inclusive and accessible for employees and workers with disabilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Apraava Energy is committed to creating an inclusive, welcoming, and accessible workplace for all, including persons with disabilities. The company upholds human rights, champion equal opportunity, and ensure fair treatment for everyone. Their culture embraces diversity in all its forms—valuing individuals regardless of gender, sexual orientation, age, ability, religion, region, socio-economic background, or any other protected characteristic. All the company’s employment practices are based on merit, qualifications, and job performance, ensuring that every employee is respected, valued, and empowered to thrive. In line with this vision, the company launched its Diversity, Equity, and Inclusion (DEI) Council in the fiscal year 2020-21. Diversity and equal opportunity are fundamental to Apraava’s culture, and this is brought to life through initiatives and celebrations that honour and uplift various communities. We continue engaging in meaningful observances, such as commemorating the International Day of Sign Languages, which reflect our values in action. These efforts aim not only to raise awareness but also to build a more inclusive culture within Apraava and beyond. Our DEI policy ensures that all employees, regardless of background, are provided with equal opportunities for growth and success, fostering an environment where every individual can thrive.

<https://www.apraava.com/getmeia/1eba3e11-b6db-4bd7-9d23-4862f0b69f50/Our-Commitment-to-Diversity-Equity-and-Inclusion.pdf>

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent employees (FY 2024-25)		Permanent workers (FY 2023-24)	
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	85%	100%	76%
Female	100%	Not applicable*	Not applicable*	60%
Total	100%	85%	100%	73%

*There was no female employee who took Maternity Leave in FY24-25

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, monthly meetings are scheduled with workers which are attended by the department's engineer, members of the human resources staff, and a representative from the contracting company
Other than Permanent Workers	Yes, at JPL, a Mechanism for Contract Personnel (MCP) is in place for the grievance redressal process for the contract workforce. For other Apraava sites, grievance registers are maintained at site locations.
Permanent Employees	Yes, Refer to 'Grievance Redressal' Page no. 134
Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

	FY 2024-25			FY 2023-24		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	None of our employees or workers are part of any unions or associations					
Male						
Female						
Total Permanent Workers						
Male						
Female						

8. Details of training given to employees and workers:

	FY 2024-25 Current Financial Year					FY 2023-24 Previous Financial Year				
Category	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No.(C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	506	201	40%	504	99.6%	434	97	22%	419	97%
Female	91	22	24%	91	100%	74	7	9%	72	97%
Total	597	223	37%	595	99.7%	508	104	20%	491	97%
Workers										
Male	1416	1416	100%	-	-	-	-	-	-	-
Female	48	48	100%	-	-	-	-	-	-	-
Total	1464	1464	100%	-	-	1518	447	29%	-	-

9. Details of performance and career development reviews of employees and worker:

Our organisation follows a comprehensive Performance Management process aimed at providing clear guidelines for each stage of the process and setting clear expectations for all stakeholders involved. This process includes activities such as assessing employee performance during the year-end review, determining ratings and promotion recommendations, conducting moderation, and providing individual feedback. Additionally, functional heads are responsible for evaluating both the performance and behavioural aspects of each individual.

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
Category	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	495	444	88%	434	394	91%
Female	91	65	71%	74	69	93%
Total	586	509	87%	508	463	91%
Workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, Apraava Energy, along with its subsidiary companies, adheres to a robust Health, Safety, Security, and Environment (HSSE) policy. Our comprehensive HSSE management system is applicable to every individual working on our premises. The occupational health and safety management system is aligned with ISO 45001:2018 standards. Regular audits, training programs, and risk assessments are conducted to ensure continuous improvement and compliance. We are committed to fostering a safety-first culture across all levels of our operations. We ensure that all security operations across our sites comply with the Private Security Agencies (Regulation) Act, 2005 (PSARA).

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

At Apraava Energy, ensuring the safety, security, and overall well-being of our people is embedded in our operational DNA. Across all locations—be it offices or project sites—we take a proactive and structured approach to identifying and addressing health, safety, security, and environmental (HSSE) risks. Our strategies are driven by thorough assessments and guided by the hierarchy of controls, helping us implement effective preventive and protective measures. Security protocols are designed not only to protect our people, assets, and data but also to reinforce business resilience and continuity. We complement this with a strong emphasis on mental wellness, community engagement, and environmental stewardship—offering a holistic approach to health and safety. Our commitment is backed by robust systems such as Hazard Identification and Risk Assessment (HIRA), Quantitative Risk Assessment (QRA), Job Safety Analysis (JSA), HAZOP studies, and routine internal and external safety audits. Safety performance is monitored continuously, with monthly reviews by the Corporate HSSE team and quarterly oversight by the Board as a key component of operational governance.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, we strongly encourage all employees and contractors to proactively report defects, unsafe acts or conditions, suggestions, near misses, and incidents. We also welcome the identification of work-related hazards during toolbox talks (TBTs), training sessions, inspections, meetings, and audits. All our operational sites are ISO 45001:2018 certified, underscoring our steadfast commitment to workplace safety and employee well-being. In 2023, we implemented the Benchmark Gensuite Enterprise Quick Launch Platform to enhance concern reporting and incident tracking. Now fully integrated into our operations, the platform has significantly improved the efficiency of incident reporting, action tracking, and safety compliance across all assets.

d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, pre-employment and periodic medical check-ups are conducted for all employees and workers. Medical camps are organised regularly, and first aid as well as CPR training is provided to ensure readiness in case of emergencies. First aid kits are readily available at all key locations and in company vehicles. JPL is equipped with a 24/7 Occupational Health Centre to address health concerns at any time. Expert-led sessions on various non-occupational health topics are conducted to raise awareness and promote overall well-being. In FY 2024-25, we invested over ₹109.23 million in comprehensive wellness programmes, encompassing preventive healthcare, mental health support, medical insurance, and work-life balance initiatives. Medical insurance alone accounted for ₹45.1 million, reinforcing our focus on providing robust healthcare security. Additionally, structured health screenings, on-site doctor consultations, and Employee Assistance Programme (EAP) counselling sessions further strengthened our commitment to employee well-being.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.09	0.22
Total recordable work-related injuries	Employees	0	1
	Workers	14	14
Number of fatalities	Employees	0	0
	Workers	1	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce
#The number for LTIFR for workers for the FY 2024-25

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

At Apraava Energy, we follow a holistic and rigorous safety management system across all our sites to safeguard our employees, workers, and everyone present on our premises. This system is anchored in our Health, Safety, Security, and Environment (HSSE) policy, which guides our approach to maintaining a safe and secure working environment. In addition, we conduct regular engagements with plant personnel, safety representatives, workers, and employees to discuss safety concerns and health hazards in the workplace. We implement Behavioral Based Safety (BBS) to proactively identify and address unsafe actions and conditions through employee observations, regular interactions, and corrective actions involving both employees and contract workers. JPL’s approach to employee well-being extends beyond full-time staff and covers both employees and contract workers. As a thermal power plant with both a plant and a township, safety and health remain top priorities at JPL, not only for employees and contractual staff but also for their families These interactions foster a culture of shared responsibility and continuous improvement in our safety performance.

- Health & Medical Support
- Mental Well-Being & Employee Assistance Programme (EAP)
- Workplace Flexibility & Family Support
- Encouraging an Active & Healthy Lifestyle

For more details, refer to “Comprehensive Wellness Programmes Across Apraava Energy” & “Enhancing Process Safety Management at JPL” on Page 137 & 138

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	2	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

Note: All Apraava sites are certified to ISO 45001:2018 by an accredited third party. At JPL, an external IMS surveillance audit was conducted in May 2024, followed by an internal IMS audit in November 2024. A factory safety audit (as per IS 14489:2018) was carried out by Meenakshi Consultants in October 2024. Additionally, the site participated in the CII HR Excellence assessment and the CII Business Excellence (BE) assessment during the year.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Apraava Energy has implemented a comprehensive set of Corrective and Preventive Actions (CAPA) across its operational plants and ongoing project sites, following a detailed analysis of incident reports and Root Cause Analyses (RCA). One of the key measures introduced includes mandatory electrical safety training for all workers at solar facilities, in addition to the standard safety induction. This ensures that personnel understand the critical dos and don’ts before entering the plant.

To strengthen risk awareness, refresher sessions on the Permit to Work (PTW) system are being conducted for both Apraava staff and contractors, with a particular focus on risk identification and mitigation strategies. Lightning arrestor systems in solar installations are undergoing risk assessments, and any findings are addressed through targeted CAPA interventions. No worker is permitted on-site without first passing a thorough competency and skills assessment. The PTW process has also been reinforced, requiring an extra layer of approval from an Apraava site authority in addition to the C Licence Holder. Pre-Startup Risk Assessments, along with comprehensive checklists, must now be completed before the use of any critical equipment or machinery. Daily Toolbox Talks (TBTs) are conducted to promote awareness and preparedness, while monthly mock drills simulate high-risk situations to enhance emergency response. Electrical work is carried out under strict Lockout-Tagout (LOTO) protocols, and a Safety Observation System is actively maintained at all locations to detect and address unsafe conditions. At wind turbine generator (WTG) sites, employees undergo advanced safety training, such as those offered by the Global Wind Organisation (GWO). Regular emergency response drills, high-risk mitigation through Barrier Health Management (BHM), and structured Contractor Safety Management (CSM) programs are also key parts of our safety strategy. To recognise proactive safety efforts, the Safety Department at each site monitors compliance with these protocols and conducts monthly Reward and Recognition programs. These events honor employees and contractors who identify near-misses, raise safety concerns, and contribute to a safer work environment. With strong backing from the leadership team, these initiatives serve to reinforce our commitment to a 'Zero Harm' culture across all Apraava operations.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

At Apraava Energy, all permanent employees are covered under medical and term life insurance. Contract Workers are covered under statutory benefits like ESIC and Workmen Compensation. In addition to that, Right Environment at Workplace workshop facilitated to the workers and Subsidised food facility at the canteen for the contract workers at JPL.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Apraava Energy ensures strict adherence to company policies and legal requirements through regular internal and external audits across its value chain. These audits help verify that both the company and its partners operate in compliance with established procedures and applicable laws. Apraava remains fully compliant with all statutory employee obligations, including income tax, provident fund, professional tax, and ESIC contributions, as mandated. Similarly, vendors and other value chain partners are contractually obligated to uphold these standards and meet their legal responsibilities.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Employees	0	0	0	0
Workers	1	1	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

While Apraava Energy offers valuable support to its employees, it does not formally provide transition assistance programs to facilitate continued employability or the management of career endings resulting from retirement or termination of employment. Apraava Energy adopts a people-first approach, aiming to nurture talent through well-rounded development programs. At the core of its strategy is a commitment to fostering a culture of ongoing education and professional advancement. Through our partnered online learning platforms employees gain access to a wide array of courses that not only enhance soft skills but also build expertise across various disciplines, enabling smooth transitions between roles and departments. This dedication to upskilling ensures that the workforce remains agile and adept with the latest industry innovations, ultimately driving higher efficiency.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Each of our suppliers is required to adhere to the terms of our Responsible Procurement Policy Statement (RePPS) and Supplier Code of Conduct, which includes a commitment to following best practices in areas such as health and safety, labor practices, etc. As part of our capacity-building efforts, we conducted an ESG assessment of ~21.7% of our suppliers to evaluate and strengthen their maturity in areas like decarbonisation, circularity, human rights, and health and safety.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

All contractors and value chain partners operating within the premises of Apraava Energy receive adequate training on safety practices and systems, in alignment with Apraava Energy’s safety protocols, to ensure they do not commit any safety violations. Following the ESG assessment of our suppliers to build capacity and evaluate their maturity, they have been provided with gap assessment reports highlighting areas for improvement. These reports emphasise the importance of embedding sustainable practices within their processes to meet upcoming legal mandates. Additionally, the reports stress the need for strengthening their businesses to ensure resilience, thereby maintaining a robust value chain that can withstand disruptions.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

At Apraava Energy, stakeholders are identified through a structured analysis of the sector landscape and peer companies, focusing on their influence on our operations and the significance of their interests. This assessment culminates in a visual mapping that illustrates each stakeholder’s level of impact on value creation and their degree of interest in our activities. We actively engage with both internal and external stakeholders through diverse channels such as workshops, surveys, site visits, and other interactive platforms. Insights gathered from these engagements are used to identify opportunities for growth and improvement. These insights inform the development of targeted action plans, which are then implemented to enhance stakeholder value and drive continuous improvement.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/Quarterly /others please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	Board meetings, committee meetings, business review meetings	Periodically	Business planning, strategy and guidance, performance and monitoring review, innovation and new business model
Lenders	No	Annual Report, Press Releases, Corporate Websites	Annually, Periodically	Periodic Due Diligence, compliance reports and certificates, project/business performance, Banking and treasury need
Customers	No	Top management interactions, plant visits	Periodically	Understanding customer requirements, fair & competitive pricing, resolving technical and commercial issues, service quality and safety
Government and Regulatory Bodies	No	Regulatory audits and inspections, compliance reviews and examinations, official communication channels	Periodically	Policy and regulatory matters, transparency in disclosure, compliances
Industry Associations	No	Consultations and dialogues	Periodically	Thought leadership, sharing of best practices, sector specific developments
Community	No	Need assessment studies, Participatory appraisals, review meetings and site visits	Periodically	Issues related to women and youth empowerment, grievance redressal
Employees	No	One-on-one interactions, town halls, internal communication channels, performance feedback, focus group discussions	Annually, Half-yearly, Periodically	Communicating Purpose, Vision, Mission and Values, employee engagement
Suppliers	No	Supplier-vendor meetings, technical and commercial discussions	Periodically	Competency development, contract management product and service discussions, grievance redressal

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Apraava Energy identifies its stakeholders by assessing their influence on business operations and their vested interests, guided by an analysis of the industry landscape and peer practices. Ongoing engagement with both internal and external stakeholders ensures alignment between stakeholder expectations and the company’s strategic direction. Feedback from these consultations is regularly communicated to the Board during periodic strategy meetings, enabling the integration of key insights into the company’s decision-making processes. Following the double materiality assessment (DMA) conducted in FY 2022-23, a fresh DMA is currently underway to better align our ESG roadmap with business expansion and evolving priorities. As part of this process, a comprehensive stakeholder engagement was carried out, inviting stakeholders to share their perspectives on potential ESG material topics in line with EFRAG guidance.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Apraava Energy uses stakeholder consultation to support the identification and management of environmental and social topics. Through ongoing engagement with internal and external stakeholders, the company gathers valuable input on ESG-related issues. For example, during the FY 2022-23 Double Materiality Assessment (DMA), stakeholders shared their perspectives on various ESG topics, which were used to shape the company’s ESG roadmap. The current refresh of the DMA continues to involve stakeholder input in identifying key environmental and social topics. The feedback received is incorporated into Apraava Energy’s policies and activities, ensuring alignment with stakeholder expectations. All our existing policies go through periodic revisions and reviews based on the changing scenarios and stakeholder inputs. Specific instances include the integration of stakeholder feedback into the company’s sustainability initiatives and prioritisation of ESG goals, ensuring these align with both business expansion and evolving industry practices.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

Apraava Energy has not identified any stakeholder groups as vulnerable or marginalised. However, the company adopts a precautionary approach to community engagement. Prior to project execution, Environmental and Social Impact Assessments (ESIA) and Environmental and Social Due Diligence (ESDD) studies are conducted to assess and mitigate any potential adverse impacts, particularly on communities that may be at risk of exclusion. Our CSR team, in collaboration with asset managers, engages regularly with local communities to identify their needs and implement targeted initiatives that deliver tangible and potential outcomes.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format:

Category	Current FY (2024-25)			Previous FY (2023-24)		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	586	557	95%	508	339	67%
Other than permanent	11	11	100%	0	0	0%
Total Employees	597	557	93%	508	339	67%
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	2568	2416	94.1%	1518	1518	100%
Total Employees	2568	2416	94.1%	1518	1518	100%

Note: For both years, the number of total workers excludes the transit workers employed for major overhauling at JPL during the year.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Current FY (2024-25)					Previous FY (2023-24)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No.(C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	586	-	-	586	100%	508	-	-	508	100%
Male	495	-	-	495	100%	434	-	-	434	100%
Female	91	-	-	91	100%	74	-	-	74	100%
Other than permanent	11	-	-	11	100%	8	-	-	8	100%
Male	11	-	-	11	100%	8	-	-	8	100%
Female	0	-	-	-	-	0	-	-	0	100%
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent	3812	-	-	3812	100%	2959	-	-	2959	100%
Male	3714	-	-	3714	100%	2909	-	-	2909	100%
Female	98	-	-	98	100%	50	-	-	50	100%

3. Details of remuneration/salary/wages

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary / wages of respective category (in million INR)	Number	Median remuneration/ salary/ wages of respective category (in million INR)
Board of Directors (BoD)	1	119.4	0	0
Key Managerial Personnel	2	82.0	0	0
Employees other than BoD and KMP	504	1.7	91	1.2
Workers	-	-	-	-

Note: We have 6 BoDs, however 1 BoD is paid remuneration by Apraava Energy, Refer Statutory Report BoDs remuneration for more details

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Gross wages paid to females as % of total wages	9.25%	10.60%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes.
At Apraava Energy, we have designated focal points and structured mechanisms to address human rights impacts and related issues that may be caused or contributed to by our business operations. Our grievance redressal system is underpinned by transparency, accountability, and a commitment to safeguarding the rights of all stakeholders, including permanent employees, contract staff, and community members.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

At Apraava Energy, we have established comprehensive internal mechanisms to address and redress grievances related to human rights issues, ensuring a fair, transparent, and responsive process for all stakeholders.
Our grievance redressal framework includes the following key elements:

- **Whistleblowing Policy:** Enables employees and stakeholders to report misconduct or unethical behavior confidentially, with protections against retaliation.
- **Internal Committee under the Sexual Harassment of Women at the Workplace Act, 2013:** A legally mandated body that provides a safe, accessible, and impartial forum for addressing complaints of sexual harassment.
- **Monthly Grievance Meetings for Contractual Staff:** Regular forums involving HR, department engineers, and contractor representatives to raise and resolve concerns related to working conditions, safety, and treatment.
- **Complaint Dropboxes and Registers:** Accessible at key sites, including JPL and across our renewable and transmission assets, to allow anonymous grievance submissions and systematic tracking of issues.
- **Open House Platform:** Encourages open dialogue, allowing employees to express concerns or suggest improvements in a supportive environment.
- **Satisfaction Surveys:** Conducted regularly with contract staff to proactively identify and address emerging issues that may affect their rights and well-being.

These mechanisms are supported by awareness-building initiatives to educate stakeholders on their rights and the grievance process, ensuring accessibility, confidentiality, and timely resolution. This structured approach reflects Apraava Energy’s strong commitment to upholding human rights across all areas of our operations.

6. Number of Complaints on the following made by employees and workers:

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/ Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees/ workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Apraava Energy ensures that all complainants in discrimination and harassment cases are protected from any form of retaliation or adverse consequences. Protection against retaliation is explicitly included in the company’s POSH policy, and all complaints are handled with confidentiality and sensitivity by the Internal Complaints Committee (ICC). Apraava Energy ensures that all complainants are given a fair and impartial opportunity to voice their concerns. Prompt and appropriate action is taken to investigate and resolve the issues raised. Where feasible, individuals may be temporarily relocated to a different site to ensure their well-being during the resolution process. Additionally, in sensitive cases, the company provides extra leave beyond the contractual entitlement, reinforcing its commitment to safeguarding the dignity and rights of every individual involved.

9. Do human rights requirements form part of your business agreements and contracts?

Yes. Apraava Energy’s Responsible Procurement Policy Statement (RePPS) and Vendor Code of Conduct clearly articulate our expectations from all suppliers and business partners. We mandate adherence to fair, ethical, and lawful employment practices, with zero tolerance for forced labour or child labour. Suppliers are also expected to uphold and protect the rights of their employees by fostering an inclusive, discrimination-free workplace where dignity, equity, and human rights are respected at all times.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Occupational Health & Safety	100
Working Hours	100
Legally Binding Employment Relationships	100
Grievance Redressal	100

Note: Our Human Rights Policy, along with its built-in checks, proactively prevents any of the above-mentioned instances from occurring for all the permanent employees at Apraava Energy. All our suppliers are expected to comply with the principles outlined in our Responsible Procurement Policy Statement (RePPS) and Supplier Code of Conduct. These frameworks mandate adherence to best practices in areas such as health and safety, labour standards, and ethical conduct. Contractors are evaluated through internal audits, while our supply chain undergoes assessments through RePPS, Vendor Code of Conduct (CoC) evaluations, and ESG assessments.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No significant risks materialised during this period.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Although there has been no need arising to address significant human rights grievances or complaints, Apraava Energy remains proactive in strengthening our processes. We continuously review and enhance our policies to ensure alignment with labor laws, ethical standards, and a commitment to a workplace free from discrimination. This approach reflects our ongoing dedication to promoting human rights and maintaining a supportive and transparent work environment across all sites.

2. Details of the scope and coverage of any Human rights due diligence conducted.

The scope of human rights due diligence at Apraava Energy involves site-specific teams conducting internal audits, with 1-2 sites being covered each year. This year, CLP Holdings conducted a gap assessment, and internal Human Rights Due Diligence (HRDD) was carried out across sites. We also underwent the Great Place to Work (GPTW) assessment and earned certification, reflecting our strong commitment to employee satisfaction and a positive organisational culture. For employees, our HR policy and grievance mechanisms are regularly reviewed. Contractors are evaluated through internal audits, while our supply chain undergoes assessments through RePPS, Vendor Code of Conduct (CoC) evaluations, and ESG assessments. This multi-tiered approach ensures comprehensive due diligence and a commitment to human rights across all areas of operation.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, all Apraava Energy facilities and sites are designed to be accessible to persons with disabilities, in line with the provisions of the Rights of Persons with Disabilities Act, 2016. Accessibility features such as ramps, elevators and accessible washrooms have been incorporated where required. Regular reviews are conducted to ensure that these facilities remain compliant and inclusive for all employees and visitors.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	All our suppliers are expected to comply with the principles outlined in our Responsible Procurement Policy Statement (RePPS) and Supplier Code of Conduct. These frameworks mandate adherence to best practices in areas such as health and safety, labour standards, and ethical conduct. As part of our ongoing capacity-building ~21.7% initiatives, we carried out an ESG assessment covering of our supplier base to evaluate their maturity and drive improvements across key focus areas including decarbonisation, circularity, human rights, and health and safety.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others- please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Suppliers have been provided with Gap Assessment reports to evaluate their current maturity levels and enhance their systems in alignment with industry best practices.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A) (GJ)	-	Apraava Energy's operations involve power generation from wind, solar, and coal sources, as well as power transmission. However, the company's own sites and facilities do not utilise any renewable energy sources for their power consumption needs
Total fuel consumption (B) (TJ)	3046.56 (Biomass)	
Energy consumption through other sources (C) (TJ)	-	
Total energy consumed from renewable sources (A+B+C)	3046.56	

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
From non-renewable sources		
Total electricity consumption (D) (TJ)	37.54	59.03
Total fuel consumption (E) (TJ)	71,374.79	75,605.77
Energy consumption through other sources (F) (TJ)	-	-
Total energy consumed from non-renewable sources (D+E+F)	71,412.34	75,664.8
Total energy consumed (A+B+C+D+E+F)	74,458.90	75,664.8
Energy intensity per rupee of turnover (Total energy consumed in TJ/ Revenue from operations in INR million)	1.04	1.21
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total energy consumption/ Revenue from operations adjusted for PPP) (GJ/Crore)	-	-
Energy intensity in terms of physical output	-	-
Energy intensity (optional) - the relevant metric may be selected by the entity	0.0098	0.0074

* PPP Conversion rate = 20.66 (to be used wherever applicable)
Source: <https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND>
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
Yes, this data has been assured by TUV SUD.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes. Apraava Energy has a site identified as a designated consumer (DC) under the PAT scheme of the Government of India. JPL set a baseline heat rate of 2,365 Kcal/KWh for FY 2018-19, based on third-party audited data from FY 2015-16. Through targeted efficiency initiatives, JPL not only met but outperformed this benchmark, achieving a verified net station heat rate of 2,323 Kcal/KWh by FY 2019-20. This performance was independently validated by third-party auditors. In recognition of these sustained efficiency gains, the Ministry of Power awarded JPL 13,521 positive ESCerts, underscoring its leadership in operational excellence and energy performance.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	17,378,565	15,326,696
(ii) Groundwater	19,824	21,740
(iii) Third party water	6,093	8,164
(iv) Seawater / desalinated water	0	0
(v) Others (Rainwater harvesting)	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	17,404,482	15,356,600
Total volume of water consumption	16,110,860	15,980,079
Water intensity per rupee of turnover (Total Water consumed / Revenue from operations) (L/INR)	0.22	0.26
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP)	-	-
Water intensity in terms of physical output	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	1.57	1.56

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
Yes, this data has been assured by TUV SUD.

4. Provided the following details related to water discharged:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Our coal-based plant, Jhajjar Power Limited, is a zero liquid discharge plant. At our RE, Transmission and Corporate offices sites, water is utilised only for domestic purposes like drinking and sanitation. Moreover, all the solar sites have implemented robotic	Our coal-based plant, Jhajjar Power Limited, is a zero liquid discharge plant. At our RE, Transmission and Corporate offices sites, water is utilised only for domestic purposes like drinking and sanitation. Moreover, all the solar sites have implemented robotic
- No treatment		
- With treatment - please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment - please specify level of treatment		

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
(iii) To Seawater	dry cleaning of the solar PV panels.	dry cleaning of the solar PV panels.
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment - please specify level of treatment		
(v) Others		
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)	20,733.69*	

*Note: *Assumption has been taken for water discharge to be equivalent of 80% of water consumption at RE sites.*
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
Yes, this data has been assured by TUV SUD.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes. Apraava Energy has implemented a Zero Liquid Discharge (ZLD) mechanism at its coal-based power plant, Jhajjar Power Limited, in Haryana. As a ZLD facility, the plant recycles and reuses 100% of its wastewater within the premises, ensuring no liquid effluent is discharged outside the boundary, in compliance with regulatory norms and best-in-class water stewardship practices. While ZLD is not applicable to our renewable energy assets, all renewable sites are engineered for high water efficiency, with water usage restricted solely to domestic needs. Demonstrating its commitment to sustainable water stewardship, Apraava Energy was recently honoured at the CII Water Innovation Summit, receiving Platinum and Gold Ratings for its Khandke and Veltloor sites, respectively, in recognition of exemplary water management practices.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
NO _x	MT/Annum	8132	8965
SO _x	MT/ Annum	5513	5877
Particulate Matter (PM)	MT/ Annum	1022	909
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others- please specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
Yes, this data has been assured by TUV SUD.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO ₂ equivalent	6,503,825	6,761,247
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO ₂ equivalent	9802.87	11,740
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	CO ₂ e per rupee	0.091	0.109
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations adjusted for PPP)	-	-	-
Total Scope 1 and Scope 2 emission intensity in terms of physical output	kgCO ₂ e/kWh	0.63	0.66
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, this data has been assured by TUV SUD.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Apraava Energy continues to channel investments into low-carbon businesses, including wind, solar, transmission, and advanced metering infrastructure (AMI), reinforcing its commitment to a sustainable energy future. In FY 2024-25, Jhajjar Power Limited (JPL) distinguished itself as the leading pellet co-firing thermal power plant in India, recording the highest biomass co-firing percentage nationwide. The plant successfully utilised approximately 215,165 metric tonnes of biomass pellets over the year, earning national recognition for its pioneering sustainability efforts and winning the “Best Initiative in Biomass Co-firing” at the Council of Enviro Excellence (CEE) Awards. Furthering its dedication to natural capital restoration, Apraava Energy also supported the plantation of 30,000 mangrove saplings along the periphery of the Sundarbans—a vital biosphere that functions as both a carbon sink and a natural shield for vulnerable coastal communities.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	72.18	19.72
E-waste (B)	4.46	4.22
Bio-medical waste (C)	0.02	0.03
Construction and demolition waste (D)	6.50	125
Battery waste (E)	4.84	10.17
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	81.23	171.07
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	1314.14	625.56
Total (A+B+C+D+E+F+G+H)	1483.37	955.77
Waste intensity per rupee of turnover (Total waste generated in metric tonnes/ Revenue from operations in INR million)	0.021	0.015
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	-	-
Waste intensity in terms of physical output	-	-
Waste intensity (optional) - the relevant metric may be selected by the entity	-	-

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste		
(i) Recycled	1297.03	774.98
(ii) Re-used	15	0
(iii) Other recovery operations	-	-
Total	1312.03	774.98

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste		
(i) Incineration	57.18	53.85
(ii) Landfilling	23.88	126.92
(iii) Other disposal operations	-	-
Total	81.06	180.77

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, this data has been assured by TUV SUD.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Apraava Energy has adopted a comprehensive waste management strategy focused on minimising waste generation and reducing environmental pollution through the 3R approach (Reduce, Reuse, Recycle), implemented via Environment Management Programmes (EMPs). At Jhajjar Power Limited (JPL), 100% of ash and gypsum by-products are effectively utilised through strategic partnerships with cement, brick, and concrete industries—driven by the efforts of our dedicated ash management team. JPL has also taken steps to reduce operational waste by repurposing materials like conveyor belt scraps and actuator cards, and refurbishing discarded battery vehicles into electric carts for onsite use. These initiatives have helped JPL achieve ‘Zero-Waste-to-Landfill’ status, with a 91.64% waste diversion rate. Additionally, all operational Apraava Energy sites and offices are certified Single-Use Plastic Free, reflecting our ongoing commitment to environmental sustainability.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

We have proactively secured environmental approvals and ensured compliance across all our sites. A comprehensive biodiversity assessment has been conducted, and a biodiversity policy is currently in development. Additionally, we have identified key Natural Capital Action Plans (NCAPs) for critical areas, including:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1.	STPL, Madhya Pradesh	Transmission	All necessary government clearance approvals are obtained. Additionally, operations are managed with a strong focus on sustainability, ensuring minimal impact on the natural landscape.
2.	KMTL, Assam, Manipur, Nagaland	Transmission	All necessary government clearance approvals are obtained. Additionally, operations are managed with a strong focus on sustainability, ensuring minimal impact on the natural landscape.
3	Sidhpur Wind Farm, Gujarat	Wind Farm	Yes, comprehensive Environmental and Social Impact Assessment (ESIA), Bird and Bat Study, Critical Habitat Studies are conducted, and all necessary government clearance approvals are obtained. Additionally, operations are managed with a strong focus on sustainability, ensuring minimal impact on the natural landscape.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

For all our projects, we conduct comprehensive Environmental and Social Impact Assessments (ESIA), (including Bird and Bat Studies and Critical Habitat Studies, if requires), as part of our commitment to environmental stewardship. These assessments are carried out in full compliance with applicable laws and regulations. Furthermore, we ensure that all necessary government clearance approvals are obtained prior to project initiation. Our operations are managed with a strong focus on sustainability, aiming to minimise any impact on the natural landscape and preserve biodiversity throughout the project lifecycle.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

As on 31 March 2025, the entity is compliant with all applicable environmental, laws/regulations /guidelines in India.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area: All sites across India
- (ii) Nature of operations: Renewable energy generation (wind and solar) and thermal power generation
- (iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	17,378,565	15,326,696
(ii) Groundwater	19,824	21,740
(iii) Third party water	6,093	8,164
(iv) Seawater / desalinated water	0	0
(v) Others (Rainwater harvesting)	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	17,404,482	15,356,600
Total volume of water consumption (in kilolitres)	1,61,10,860	15,980,079
Water intensity per rupee of turnover (Total Water consumed / Revenue from operations) (L/INR)	0.23	0.26
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP)	-	-
Water intensity in terms of physical output	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	1.57	1.56

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
TUV SUD



2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	391,610	459,240
Total Scope 3 emissions per rupee of turnover	CO2e per rupee	0.0055	0.0073
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
TUV SUD
Note: The total Scope 3 emissions per rupee of turnover for FY 2023-24 has been revised from 0.0064 to 0.0073 due to a correction in the underlying calculation. All other related calculations remain unchanged.

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Operations may impact local bird and mammal diversity, spread invasive species, and affect avian and aquatic biodiversity due to transmission lines. Habitat disruption from activities like vegetation clearing during maintenance may exacerbate these effects. To mitigate these risks, we’ve implemented bird diverters on transmission lines to prevent bird collisions. We also employ advanced maintenance practices, such as Laser Range Finder technology, to monitor electrical clearances, reducing the impact on both infrastructure and biodiversity.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of initiative (Savings in Rs. Million)
1.	Installing Liquid Collection System (LCS) and Borosilicate Lining in Chimney Flue Cans	Refer to Manufactured Capital Page 67	Improvements in enhancing durability, ensuring robust and efficient performance, which in turn reduces maintenance costs. The project now collects and recycles nearly 3,600 litres of condensate to prevent corrosion and extend the operational life of the chimney
2.	Biomass Cofiring	Refer to Manufactured Capital Page 67	Minimising environmental impact, ensuring compliance, optimising energy efficiency. In FY 2024-25, JPL consumed ~2,15,165 metric tonnes of biomass. This places it among India’s top thermal power plants for biomass consumption
3.	Installation of VFD in Jockey pumps of fire water system.	Refer to Manufactured Capital Page 67	With this modification, Considerable energy is being saved. Estimated annual energy saving is around 634 MWh

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of initiative (Savings in Rs. Million)
	Maintenance free Optical Dissolved oxygen analyser at SWAS	Refer to Manufactured Capital Page 67	Reduced maintenance and calibration requirement
	Robotic cleaning of solar panels	Refer to Manufactured Capital Page 67	Reduction in water usage for cleaning of solar panels in water- stressed areas
4.	Shifting from traditional electric pumps with solar-powered alternatives	Refer to Manufactured Capital Page 67	The shift to solar-powered borewells is expected to generate considerable auxiliary power saving
5.	Zero Waste to Landfill at JPL	Refer to Natural Capital Page 101	91.64% diversion of waste from landfill which includes fly ash and gypsum.
6.	Enhancing Blade Performance and Lifespan	Refer to Manufactured Capital Page 67	Maximising Efficiency with Vortex Generators Restoring Output with Blade Cleaning Precision Blade Repairs and Replacements Non-Invasive Blade Inspections Condition Monitoring System (CMS) Room Temperature Vulcanising (RTV) / High Voltage Insulator Coating (HVIC) silicone

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, Apraava Energy has a comprehensive Business Continuity and Disaster Management Plan approved by the Board. It covers key areas such as personnel, IT, supply chain, and essential equipment. Annual IT disaster recovery drills ensure system resilience. Tier 1 supplier risks are assessed, and VED-based inventory planning supports supply continuity. Emergency response plans are in place at all sites, with regular mock drills and insurance coverage for natural disasters. Succession planning, cross-training, and real-time equipment monitoring further support operational stability. These measures collectively ensure preparedness and business continuity during disruptions.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant environmental impacts were reported from our value chain in FY 2024-25. We remain committed to minimising risks through responsible sourcing and supplier engagement. Our updated Responsible Procurement Policy Statement (RePPS) reflects internal insights and aligns with Apraava’s sustainability goals. We prioritise suppliers who adhere to our Supplier Code of Conduct, legal standards, and strong HSSE practices, and we regularly reassess our approach to strengthen environmental safeguards across the value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

100%

8. Number of Green Credits that have been generated or procured:

- a. By the company - Nil
- b. By their top 10 value chain partners (in terms of value of purchases and sales, respectively) - Nil

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

The company has affiliations with 14 trade and industry chambers/association.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Confederation of Indian Industry (CII)	National
2.	The Energy and Resources Institute (TERI)	National
3.	United Nations Global Compact and UN Women	Global
4.	Association of Power Producers (APP)	National
5.	National Solar Energy Federation of India (NSEFI)	National
6.	Indian Energy Storage Alliance (IESA)	National
7.	International Solar Alliance (ISA)	Global
8.	Asian Venture Philanthropy Network (AVPN)	Global
9.	Institute of Management Accountants (IMA)	National
10.	Wind Independent Power Producers Association (WIPPA)	National
11.	Indian Wind Power Association (IWPA)	National
12.	Electric Power Transmission Association (EPTA)	National
13.	Indo-Canadian Business Chamber	Global
14.	ASSOCHAM National Council on Power Transmission	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

No adverse order received in the reporting period

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others -please specify)	Web Link, if available
Supplementary guidelines for payment of compensation in regard to Right of Way (RoW) for transmission lines	Official communication channels for stakeholder interactions and consultation with relevant government bodies including oral /written submission directly and /or through associations CII, WIPPA, EPTA, APP, Assocham etc.	Comments submitted as a part of stakeholder consultations on various draft regulations/ policies are publicly available whereas representations made directly or through industry associations to concerned government authorities on several issues are not publicly available.	As and when required	Supplementary RoW Guidelines
Guidelines for payment of compensation in regard to Right of Way (RoW) for transmission lines				RoW Guidelines
CERC (Deviation Settlement Mechanism and Related Matters) Regulations, 2024				Regulations
CERC (Deviation Settlement Mechanism and Related Matters) (First Amendment) Regulations, 2024				Regulation Comment Public Hearing
CERC (Connectivity and General Network Access to the inter-State Transmission System) (Second Amendment) Regulations, 2024				Regulations
Draft CERC (Connectivity and General Network Access to the inter-State Transmission System) (Fourth Amendment) Regulations, 2025.				Draft Reg Comment
Draft CERC (Connectivity and General Network Access to the inter-State Transmission System) (Fourth Amendment) Regulations, 2025.				Draft Reg Comment Public Hearing
Draft CERC (Terms and Conditions for Purchase and Sale of Carbon Credit Certificates) Regulations, 2024.				Draft Reg Comment
Amendment to the guidelines for Tariff Based Competitive Bidding Process for Procurement of Power from Grid connected Power Projects				Final Guideline
Draft CERC (Sharing of Inter-State Transmission Charges and Losses) (Fourth Amendment) Regulations, 2024.				Draft Reg Comment Public Hearing
CERC Staff Paper on Regulatory Oversight on Bidding Behaviour in Power Exchanges				Staff Paper

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others -please specify)	Web Link, if available
Staff Paper On Stakeholder's suggestions for necessary modifications in the GNA Regulations				Staff Paper Comment
Comment/Suggestion on Suo Motu Order 4/SM/2024				Final Order
Comments/suggestions on Petition No. 277/MP/2024 filed before CERC for approval of introduction of Green-Real Time Market (G-RTM) at Indian Energy Exchange Limited				RoP
NEP Vol-II Transmission				Final Version

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public Domain (Yes / No)	Relevant Web link
Social Return on Investment of Aarohan Project	NA	April 2024	Yes - Reach to Roots	No	-
Cost Benefit Analysis - Infrastructural Improvement in Aanganwadi Centers under Project Utthan, Jhajjar	NA	December 2024	No - Humana People to People	No	-

*Though not applicable as per the CSR rules, we conducted these studies voluntarily.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity.

Our operations have not displaced any population or their livelihoods. Hence, no Rehabilitation and Resettlement (R&R) activities is applicable to us.

3. Describe the mechanisms to receive and redress grievances of the community.

Apraava Energy has taken concrete steps to enhance the well-being and prosperity of communities around its operational sites. Through need assessment studies, participatory rural appraisals, and regular field visits, we ensure meaningful engagement with local stakeholders to understand and address their concerns. Grievance registers are maintained at each site to provide a formal channel for feedback, while asset managers maintain direct and ongoing communication with community members, reinforcing our commitment to inclusive and responsive community development.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers.

Name of authority	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/small producers	~35.42 % of the total spend	~23% of the total spend
Sourced directly from within the district and neighbouring districts	-	-

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/ on contract basis) in the following locations, as % of total wage cost.

Location	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Rural	26	33.1
Semi-urban	1.7	1.2
Urban	4.3	1.9
Metropolitan	68	63.8

(Place to be categorised as per RBI Classification System - rural/ semi-urban/ urban/ metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

In the impact assessment studies carried out for the CSR projects, there have been no negative impact on the communities.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)*
1.	Rajasthan	Jaisalmer - Fatehgarh block	30,00,000
2.	Assam	Goalpara, Dhubri	33,27,000

*Overall project budget, Aspirational district program has been switched to Aspirational blocks program in Union budget 2023.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)

Not applicable

(b) From which marginalised / vulnerable groups do you procure?

Not applicable

(c) What percentage of total procurement (by value) does it constitute?

Not applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge.

During the reporting period, we have not engaged with any entity for deriving or sharing any benefits from the intellectual properties owned and acquired by us.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Not Applicable

6. Details of beneficiaries of CSR Projects

Sr. No	Business Location	Project Name	FY 2024-25
1.	Samana, Mahidad	Aarohan II project at Samana and Mahidad An integrated village development project with focus on education, water and livelihood. Specific activities include women enterprise; farm based livelihood enhancement and education implemented across 24 villages near Samana Mahidad wind sites.	30,827
2.	Andhralake, Veltoor, Jhajjar	Mobile Medical Van at Andhra Lake, Veltoor and Jhajjar Providing preventive health care services, screening camps and treatment across 53 catchment villages	52,157

Sr. No	Business Location	Project Name	FY 2024-25
3.	KMTL (Assam), Veltoor	Centralized kitchens supporting PM Poshan Yojana (formerly known as mid-day meal scheme) at Nawabpet, Telangana and Jorhat, Assam	34,000
4.	KMTL (Nagaland), Jath, Khandke, Jhajjar, Sipla, Bhakrani, Tejuva	Apraava Jal Sanchay (water conservation) projects across Nagaland, Manipur, Rajasthan, Maharashtra and Haryana Building water security of villages through construction and renovation of water harvesting structures such as check dams, water storage tanks, sunken ponds, water pond, carrying out de-silting activities and provision of drinking water facilities. Built arid horticulture units' development for food and nutritional security in Rajasthan including infrastructure updates in schools and a residential facility for Person's with Disabilities.	62,293
5.	Sidhpur	Integrated village development at Sidhpur Interventions running across 12 villages with focus on women empowerment, youth skilling and provision of clean water.	21,707
6.	Theni, Mumbai, Jhajjar, KMTL & AMI- Assam	Women centric projects at Theni, Mumbai, Gujarat, Haryana and Assam Restoring farm and non-farm-based livelihood through women's collective in Theni district; supporting women survivors of gender violence in Mumbai; Swavalambhi Udyogini develops 350 women entrepreneurs to scale their businesses at Jhajjar; and Empowering Champions of change builds the women leaders capacities through leadership training and rolls out district level community projects, measuring the socio-economic growth indicators across eight districts of Assam; and Agri-She empowers 2000 women by providing agriculture and livestock-based livelihood opportunities in Bongaigaon, Assam	44,309

Sr. No	Business Location	Project Name	FY 2024-25
7.	KMTL (Nagaland) and Jhajjar	Improvement in access of healthcare services and village infrastructure across Nagaland and Haryana Infrastructure upgrades made in Matanhail and a health intervention to support women and children in Jhajjar; and implemented a health intervention program centered on developing government PHC facility in Ralan, Nagaland	110,486
8.	Across Apraava locations	Tree plantation project at Rajasthan, West Bengal, Samana Mahidad, Sidhpur, Khandke, Jath, Theni, Telangana and Jhajjar With 30,000 mangroves planted in Sundarbans, West Bengal and another 1400 trees replanting the dead trees in Baran, Rajasthan, Apraava supported farmers to preserve the environment greencover. Additionally, 31,805 saplings were planted in catchment areas/states across the country.	11,706
9.	AMI & wind (Rajasthan), STPL, AMI (Assam), Andhralake, Jhajjar	Supporting quality education to children near transmission, wind, conventional sites at MP, Maharashtra, Rajasthan and Haryana and near our corporate office Enrolling 2,000 out-of-school girls into the mainstream education system in an aspirational block of Fatehgarh, Rajasthan; Building quality education ecosystems at the exemplar schools project in MP; enhancing science learning through life labs in Andralake and Jhajjar; rehabilitation and maintenance of homeless children's in Thane, Maharashtra; Supporting education infrastructure, its ecosystem and building WASH facilities in aanganwadis and schools across Jhajjar, Rajasthan and Assam	58,776

Sr. No	Business Location	CSR Project	FY 2024-25
10.	AMI (Assam), KMTL (Nagaland, Assam), Jhajjar, Samana, Mahidad, Sidhpur	Powering communities across Nagaland, Assam, Telangana and Gujarat Solar development initiatives installed across Zadhima, Jakhama villages in Nagaland, Chirang district in Assam; Upgrading Kasturba Gandhi Balika Vidyalayas across Samana, Mahidad and Sidhpur catchment sites in Gujarat & Telangana; Erecting electrical transformer and upgradation of existing power supply at Zadhima village, Nagaland	27,636
11.	Jhajjar and neighbouring districts	Crop Residue Management project Project operating in 42 villages across 4 districts of Haryana. 64,860 acres of farmland are now stubble burn free.	38,640
12.	Jhajjar, KMTL (Assam)	Development of Yhoshu Resource Center for youth at Kohima, Nagaland and JJRA academy at Jhajjar skill youth in paramilitary and allied courses Building a Yhoshu Resource Center in the southern Angami region for Yhoshu Clan in Kohima; providing skill training in a youth training academy for aspirant of armed and unarmed forces (Jai Jawan Raksha Academy);	795
13.	Jhajjar	Various CSR initiatives across 12 villages near Jhajjar power plant. These initiatives include water conservation, village infrastructure, sports promotion, healthcare, education and women empowerment programs.	20,372
			513,704

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

At Apraava Energy, customer satisfaction is a top priority. The company actively engages with customers, including distribution utilities, designated nodal agencies, and commercial & industrial enterprises, through multiple channels to gather valuable feedback. To ensure continuous improvement, feedback is collected via Microsoft Forms and a feedback kiosk placed in a common area. This ongoing engagement helps Apraava Energy understand customer behaviors, needs, and expectations. By carefully analysing this input, the company takes proactive steps to address concerns and deliver the highest quality of service, ensuring long-term customer satisfaction.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

Not applicable due to the nature of our business.

3. Number of consumer complaints in respect of the following:

	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Others	-	-	-	-	-	-

4. Details of instances of product recalls on account of safety issues:

Not applicable due to the nature of the business

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes.
Apraava Energy has established a comprehensive framework to address cybersecurity and data privacy risks arising from digital transformation. This includes well-defined cybersecurity protocols, robust IT security measures, and regular risk assessments to proactively identify and mitigate vulnerabilities, threats, and potential risks to critical digital assets. These efforts are integral to safeguarding operational integrity and data confidentiality across the organisation. The Company has Comprehensive Cybersecurity Policy (ISO 27001 :2022) A centralised Cybersecurity committee has been constituted for overseeing both IT & OT initiatives. Updates are regularly presented at the Audit Committee/RMC.

Refer to Intellectual Capital on Page 90.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches along-with impact

Nil

b. Percentage of data breaches involving personally identifiable information of customers

0%

c. Impact, if any, of the data breaches

Not applicable

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information is available on Apraava Energy’s website: <https://www.apraava.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not applicable due to the nature of our business.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

For our generation business, we are not directly interacting/supplying power to end-user. However, any disruption or discontinuation is communication through e-mail to SLDC or DISCOMS. For our AMI and Transmission businesses, any disruption in the services is communicated through SLDC or State DISCOMS.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Not applicable due to the nature of our business.