



SUSTAINABILITY POLICY

Apraava Energy is passionately dedicated to its purpose of 'Em-Powering lives sustainably for a happy planet.' As we embark on our vision to partner in India's energy transition, our unwavering commitment is to offer reliable and affordable energy solutions that prioritize innovation and sustainability. We ensure that every aspect of our business fosters a positive impact on the environment, communities, and future generations, by adhering to our core values of **Result Orientation, Respect for All, Operational Excellence, and Sustainability through Responsibility**. At Apraava Energy, we proactively manage the Environmental, Social, and Governance (ESG) risks and opportunities associated with our operations to prevent any adverse impact on people, property, and the planet.

In pursuit of our core values and commitment to sustainability, we endeavour to:

- Address climate change concerns through efficient operations and the transition to renewable energy and other low-carbon businesses
- Reduce the intensity of our greenhouse gas (GHG) emissions and innovate business solutions to support the circular economy to avoid or minimise resource consumption
- Minimise negative environmental impacts, such as those on biodiversity, with an advanced environmental management strategy
- Adhere to internationally recognized human rights principles
- Value Diversity, Equity, and Inclusion (DE&I) in all its forms at all levels of the company
- Implement leading Health, Safety and Security standards across our portfolio with a vision of zero injury, zero occupational ill health and credible security to people & assets
- Engage in developmental initiatives in neighboring communities so that every child, young person and adult has a better future
- Empower youth and women through locally relevant integrated village development programme
- Integrate sustainability governance into our business decisions and strategise mitigation and adaptation actions through board oversight
- Align the digital transformation and modernisation of technologies and skills with the Company strategies and objectives
- Engage in the public policy advocacy process in a responsible and ethical way
- Encourage and persuade our value chain partners towards sustainable procurement practices
- Adopt appropriate ESG frameworks to monitor, analyse and disclose important sustainability indicators that are material to our business operations
- Identify current and future ESG priorities; raise awareness among employees and other key stakeholders
- Align our ESG initiatives with the United Nations' Sustainable Development Goals (SDGs)
- Set ESG objectives and targets and evaluate them on a regular basis

Review of Policy: This Policy is reviewed by the CSR and Sustainability Committee of Apraava Energy and approved by the Board of Directors. The Policy will be reviewed once in two years by the Sustainability Working Group and changes, if any, shall be recommended to the CSR and Sustainability Committee / Board for approval.