



We, at Apraava Energy, reaffirm our belief that the Health, Safety, Security & Environmental (HSSE) care of our stakeholders and Quality management are of utmost importance and takes precedence in all our business decisions.

Apraava Energy firmly believes that all injuries are preventable. Our vision is Zero injury, Zero occupational ill health, credible security to people & assets and minimal impact to the Environment in which we operate.

We recognise that delivering excellent Quality & HSSE outcomes is the responsibility of all including employees, contractors, and management and each of us have a duty to intervene to prevent at-risk behaviours and reinforce safe behaviours. Our HSSE Management System sets out how we will implement this policy.

In pursuit of this belief and commitment, we strive to:

- Identify all HSSE risks/opportunities associated with our business activities and manage them through appropriate control measures by applying systematic risk identification and the hierarchy of controls to bring them to a level known as "As Low as Reasonably Practicable" (ALARP).
- Focus on potential SIF (Serious Injuries & Fatalities) risk exposure and eliminate / reduce them.
- Support employees in returning to work following illness or injury.
- Comply with the applicable HSSE legal & other requirements.
- Consult and seek participation of workers' and the community on HSSE risks and opportunities to improve our performance.
- Develop a proactive and interdependent HSSE culture through systems, procedures and practices
- Provide direction, education, training and supervision to ensure that all employees & contractors understand our HSSE & Quality expectations and consequences of non-compliance.
- Ensure that our HSSE & Quality management and systems reflect best industry practices, are properly resourced and good HSSE & Quality performance is a pre-requisite for career advancement.
- Act proactively to manage all environmental aspects, take appropriate measures to minimise pollution, encourage green initiatives, protect biodiversity at our assets and optimise our carbon footprint in line with the targets of our Climate Vision 2050 and sustainability initiatives.
- Implement security measures to prevent loss by protecting personnel, information and assets and to ensure business continuity & productivity.
- Ensure decisions related to the application of security measures are appropriately informed and wherever possible, intelligence driven.
- Promote activities of wellness, psychological health, social development and environmental care for employees, contractors and neighbouring community through timely interventions.
- Require visible leadership with clear accountabilities and responsibilities for HSSE & Quality performance at all levels of the organisation to encourage proactive participation in achieving our HSSE objectives and recognise exemplary behaviours.
- Comply with this policy, maintain transparency and drive the vision of Zero Harm and continual improvement by setting expectations, risk based & measurable objectives and targets by monitoring, auditing & reviewing HSSE performance to improve the effectiveness and efficiency of our HSSE & Quality Management System.

Apraava Energy aims for excellence in HSSE & Quality performance and believes that this is key to remaining a competitive & sustainable business enterprise.


Rajiv Mishra
MANAGING DIRECTOR