

## SUSTAINABILITY POLICY

Apraava Energy is passionately dedicated to its purpose of 'Em-Powering lives sustainably for a happy planet.' As we embark on our vision to partner in India's energy transition, our unwavering commitment is to offer reliable and affordable energy solutions that prioritize innovation and sustainability. We ensure that every aspect of our business fosters a positive impact on the environment, communities, and future generations, by adhering to our core values of **Result Orientation, Respect for All, Operational Excellence, and Sustainability through Responsibility**. At Apraava Energy, we proactively manage the Environmental, Social, and Governance (ESG) risks and opportunities associated with our operations to prevent any adverse impact on people, property, and the planet.

In pursuit of our core values and commitment to sustainability, we endeavour to:

- Address climate change concerns through efficient and sustainable operations
- Drive growth by investing in renewable energy and other low-carbon businesses
- Reduce GHG emission intensity and promote a circular economy through innovation and resource efficiency
- Drive positive biodiversity impact through focused Natural Capital Action Plans designed to conserve habitats and restore ecological balance
- Uphold internationally recognised human rights and champion Diversity, Equity & Inclusion (DE&I) across all levels and operations
- Implement leading Health, Safety and Security standards across our portfolio with a vision of zero injury, zero occupational ill health and credible security to people & assets
- Advance integrated community development initiatives that empower youth and women and create better futures for all age groups in neighbouring communities
- Integrate sustainability governance into our business decisions and strategise mitigation and adaptation actions through board oversight
- Align the digital transformation and modernization of technologies and skills with the company's strategies and objectives
- Engage in the public policy advocacy process in a responsible and ethical way
- Embed sustainability principles in procurement decisions, strengthen supplier capabilities, and promote ethical, future-ready value chains
- Maintain and strengthen a structured ESG governance process that identifies key impacts, risks, and opportunities; adopts relevant frameworks for monitoring and disclosure; and aligns with global sustainability standards to enable responsible decision-making, regulatory compliance, and long-term value creation.
- Foster a culture of sustainability across the organisation and its value chain through regular awareness sessions, capacity-building initiatives and employee engagement programmes

*Review of Policy: This Policy is reviewed by the CSR and Sustainability Committee of Apraava Energy and approved by the Board of Directors. The Policy will be reviewed once in two years by the Sustainability Working Group and changes, if any, shall be recommended to the CSR and Sustainability Committee / Board for approval.*